EXHIBIT 8

CLEVELAND PUBLIC LIBRARY

Human Resources Committee Report

December 17, 2009

<u>Resolution to Suspend Sunday Openings at Three Library Locations</u> <u>January – December, 2010</u>

- WHEREAS, On September 11, 1987, the Board of Trustees of Cleveland Public Library ratified an interim agreement with District 1199, Service Employees International Union, to implement Sunday hours in the Main Library as of September 13, 1987; and
- WHEREAS, At the same meeting, the Trustees approved paying employees who work on Sundays at the rate of time and one half; and
- WHEREAS, With a dedicated source of revenue from the State of Ohio and with the generous support of local property owners, the Library was able to maintain Sunday service hours during the school year at the Main Library and selected branches since September 1987; and
- WHEREAS, The economics in both the State of Ohio and the city of Cleveland have experienced a downturn, so the Cleveland Public Library has already lost approximately <u>22%</u> of its state revenue and approximately <u>19%</u> of its local property tax revenue so far this year and future library funding from both local and state revenue remains very uncertain at this time, and therefore, be it
- RESOLVED, That the three Library locations, Main Library, Rockport Branch and Glenville Branch that have had Sunday schedules of 1:00-5:00 p.m., during the school year; will be closed on Sundays from January through December 2010. While the proposed Sunday closings are certainly unwelcome, the savings in salaries will be approximately \$335,000 (including OPERS and Workers Compensation) for the period of January-December, 2010, and therefore, be it further
- RESOLVED, That the Library will continue its highly successful Sunday Writers and Readers programs that are a strong draw for readers throughout the region.